Corporate Culcha eLearning

eLearning allows your team to access training from any location at any time of the day or night. Whether participants are together in a classroom or scattered all over the country in different time zones, they can still tap into the same course materials at a time that's convenient to them.

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Cultural Awareness and Competency eLearning program

Our Cultural Awareness and Competency eLearning product is self-paced and can be fully integrated onto a client's LMS. Alternatively, and ideally for smaller numbers, the program can be accessed by subscription via our platform.

It is Scorm 1.2 compliant and utilises interactive progressive quizzes and assessments. This means access and learnings can be tracked if required. Real life role play examples and case studies are included to support employment, engagement, procurement, and customer service skill development.

Our flexible program design allows for customisation and branding to meet the needs of your organisation, with your internal actions and initiatives socialised and embedded within program if required.

"Access training from any location at any time of the day"

Key Features of Corporate Culcha's eLearning program:

- Available for purchase via a one-off perpetual license or on a subscription (pay per user) basis.
- Two stream options:
    - for general staff (approximately 40 minutes).
    - for staff who manage, supervise or mentor Indigenous trainees or conduct community engagement activities (approximately 65 minutes).
- Provides the first steps to Cultural Awareness and Cultural Competency within the workplace without impinging on Traditional Owners local awareness.
- Delivers examples of competency based practice via case studies, video interviews and role plays.
- Leaves participants with tools and skills they can use immediately in their day-to-day responsibilities.
- Available for use either on your organisation's LMS or via our platform.
- Participants progress at own pace.
- Narrated by Ernie Dingo.
- Includes specific cultural and historical information, cultural behaviours, issues and how these relate to employment, retention and customer service.
- Can be branded to meet the needs of your organisation.
- Opportunity for customised slides, highlighting client's internal actions and initiatives, to be embedded within program. For example, RAP initiatives, CEO message, Our Actions etc

Key modules:
- Cultural Perspectives (Our Culture)
- Historical Perspectives (Our History)
- Putting into Practice (Our Future)
- Torres Strait Islanders

Maintenance Option
The eLearning program has been developed with the flexibility to grow and adapt to a client's evolving initiatives, whilst remaining current with external statistical data, information, role plays and technology, via our Maintenance Option.

Inclusions in the Maintenance Option
This will cover the implementation of updates arising from the following:
- Changes in relevant legislation.
  - Update of content with more appropriate / effective content.
  - Expansion of the courseware to cover new / additional points.
  - Any additional comments/edits after the course is delivered and signed off.
- Updated organisational information as provided by the client.

Webinars
Webinars provide an effective and efficient forum for group debriefing after participating in the eLearning program. Sessions are conducted utilising the client's webinar service, with facilitators working through a specially designed program which encourages participation by attendees with interactive engagement practices.

Corporate Culcha's experienced facilitators can conduct these webinars or training can be provided for the client's staff to facilitate if required.

Apart from Indigenous Cultural Awareness and Competency, Corporate Culcha has access to a number of other modulated courses within the broader Diversity and Inclusion, Leadership and Mentoring space.

To enquire how Corporate Culcha can support the implementation of eLearning into your business, please contact us on 1300 CULCHA or email info@corporateculcha.com.au